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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF KASHMIR AFFAIRS
AND GILGIT-BALTISTAN

NOTIFICATION

Islamabad, the 24th June, 2022

S. R. O.963(I)/2022.—In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rule, 1973 and section 7(1) (b) (i) and (ii) of the Federal Public Services Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the following posts in technical Section (Planning & Monitoring Wing) under administrative control of Ministry of Kashmir Affairs & Gilgit-Baltistan, namely:—

2073 (1-7)

Price: Rs. 10.00

[8349(2022)/Ex. Gaz.

S.No.	Designation of the post(s)	BS
(1)	(2)	(3)
1.	Chief	20
2.	Deputy Chief	19
3.	Assistant Chief	18
4.	Research Officer	17

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S.No.	Designation and BS of the Posts	Method of appointment	
		By Promotion	By Initial appointment
(1)	(2)	(3)	(4)
1.	Chief (BS-20)	100%	---
2.	Deputy Chief (BS-19)	67%	33%
3.	Assistant Chief (BS-18)	75%	25%
4.	Research Officer (BS-17)	---	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITION FOR PROMOTION

3. Promotion to the post in column (2) of the table below shall be made by selection from amongst the persons who hold the posts specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):

S.No.	Designation and BS of the Posts	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1	Chief (BS-20)	Deputy Chief (BS-19)	17 years service in BS-17 and above OR 12 years service in BS-18 and above in case of initial appointment in BS-18 OR 05 years service in BS-19 in case of initial appointment in BS-19
2.	Deputy Chief (BS-19)	Assistant Chief (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
3.	Assistant Chief (BS-18)	Research Officer (BS-17)	05 years service in BS-17.

QUALIFICATION EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the education qualification and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that-

- (i) "experience" means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;

- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period two and four years respectively for the purpose of initial appointment, provided that—
- (a) a candidate who has obtained the degree of M.Phil. or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the post for which the prescribed qualification is M.Phil. or Ph.D. as the case may be.
- (iii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) Eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists in accordance with the provisions of Rules 7 and 9 of Civil Servants (APT) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants act, 1973 and rules made thereunder.